November 2010

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 2,021,200 Albertans employed, of which about 345,600 are self-employed. Nationally, the seasonally adjusted unemployment rate decreased from 8.0% in September 2010, to 7.9% in October 2010, with the number of unemployed persons decreasing by 7,300 to a total of 1,485,700. Losses in part-time employment for those aged 25-54 were offset by gains in employment primarily among women aged 55 and over. Unemployment in Alberta decreased from 131,600 in September 2010, to 129,500 in October 2010, with the rate decreasing from 6.2% to 6.0%. There are approximately 408,300 Albertans covered by union agreements. Alberta's union coverage rate is 24.4% while nationwide the union coverage rate is 31.9%*.

*Statistical data courtesy Statistics Canada.

Highlights

AUPE is currently meeting with members throughout the province to discuss the current status of negotiations with the Government of Alberta for approximately 22,000 workers.

A ratified agreement has been reached between Grande Prairie Regional College and support staff at the Fairview Campus, represented by AUPE. The Fairview Campus had been part of NAIT until it was transferred to Grande Prairie Regional College in 2009. The remainder of support staff at the College are represented by the Grand Prairie Regional College Employees' Association.

A ratified agreement has been reached between North American Mining Inc and IUOE, Local 955. The collective agreement covers 1,400 employees who perform overburden work in the oilsands.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements															
Year	2008					2009					2010				
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4 *	Total
Public	27,573	11,099	43,535	28,373	**110,580**	5,390	13,866	2,659	1,914	**23,829**	3,386	3,631	718	0	**7,735**
Private	24,522	9,564	5,839	7,453	**47,378**	2,968	10,581	7,019	6,022	**26,590**	5,114	3,209	1,386	187	**9,896**
All	52,095	20,663	49,374	35,826	**157,958**	8,358	24,447	9,678	7,936	**50,419**	8,500	6,840	2,104	187	**17,631**
Average Annual Wage Change %															
Year	2008					2009					2010				
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4 *	Total
Public	2.5	4.0	4.4	4.4	**3.8**	2.8	2.7	1.1	1.6	**2.5**	2.3	2.2	3.5	0.0	**2.4**
Private	3.9	5.4	4.3	5.1	**4.4**	1.7	1.9	0.7	2.8	**1.8**	0.6	1.6	1.4	1.5	**1.0**
All	3.1	4.7	4.4	4.5	**4.0**	2.4	2.4	0.9	2.5	**2.1**	1.3	1.9	2.1	1.5	**1.6**

* year-to-date

Note:
Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2008 to 2010 (November)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2010	1	112	59.0	1.7	8.6
2009	3	477	25.7	1.6	3.1
2008	6	632	36.7	4.3	15.6
Administrative And Support, Waste Management And Remediation Services					
2010	3	406	25.6	0.5	1.6
2009	4	337	34.4	2.0	6.1
2008	1	80	36.0	5.2	16.4
Agriculture, Forestry, Fishing And Hunting					
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2010	7	573	27.1	4.3	8.0
2009	10	910	34.2	1.3	3.4
2008	3	82	23.7	2.4	4.9
Construction					
2010	30	4,969	24.3	0.5	1.3
2009	37	8,619	24.0	1.6	2.7
2008	18	9,381	43.6	6.1	23.4
Educational Services					
2010	13	1,566	32.2	1.2	4.5
2009	17	2,595	28.5	0.4	1.0
2008	82	38,873	50.8	2.6	10.8
Finance And Insurance					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Health Care And Social Assistance					
2010	19	2,496	24.9	2.7	4.7
2009	51	5,466	35.1	2.8	8.1
2008	55	72,988	38.0	4.7	15.2
Information And Cultural Industries					
2010	5	126	46.6	1.6	6.8
2009	5	1,379	24.7	3.5	7.3
2008	2	405	30.0	2.6	6.4
Management of Companies And Enterprises					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Total Over Duration
Manufacturing					
2010	28	1,687	29.2	1.1	3.2
2009	38	3,899	33.6	1.1	3.1
2008	31	3,638	36.0	5.1	15.6
Mining And Oil And Gas Extraction					
2010	3	33	28.0	0.1	0.1
2009	8	5,613	55.5	3.0	15.3
2008	3	4,670	58.7	3.9	20.6
Other Services (except Public Administration)					
2010	4	140	36.4	1.7	5.0
2009	7	182	23.3	2.1	4.0
2008	10	368	25.2	4.3	9.5
Professional, Scientific And Technical Services					
2010	1	80	24.0	3.6	7.2
2009	0	0	0.0	0.0	0.0
2008	1	75	36.0	8.2	26.8
Public Administration					
2010	15	2,332	17.8	1.6	3.1
2009	37	12,106	26.2	2.6	5.8
2008	26	3,897	33.7	4.3	12.7
Real Estate And Rental And Leasing					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Retail Trade					
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
2008	11	15,421	43.0	3.1	12.8
Transportation And Warehousing					
2010	13	1,179	34.6	3.0	6.6
2009	16	3,499	27.9	2.4	5.3
2008	16	1,137	36.5	6.6	21.4
Utilities					
2010	2	988	37.9	4.3	13.9
2009	8	1,619	19.9	3.7	4.8
2008	10	4,696	26.1	3.1	7.0
Wholesale Trade					
2010	5	607	38.1	1.4	5.0
2009	3	588	65.4	3.0	17.5
2008	6	1,566	36.0	5.7	21.2

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Arts, Entertainment and Recreation					
Edmonton Space and Science Foundation	CSU 52	105	24	31-Dec-12	1st year 3.0% 2nd year 3.0%
Health Care and Social Assistance					
Club Sierra Lifestyles at River Ridge (Medicine Hat)	USW	93	12	30-Jun-11	1st year 2.0%
Manufacturing					
Canada Bread Company	BCTGM	245	48	31-Mar-14	1st year $0.60/hour Signing Bonus: $1,200 for average 35 hours/week $750 for average 21 - <35 hours/week $550 for average 14 - <21 hours/week $300 for average 7 - <14 hours/week $125 for average 1 - <7 hours/week 2nd year $0.50/hour 3rd year $0.55/hour 4th year $0.60/hour
Mining and Oil and Gas Extraction					
North American Mining Inc.	IUOE, Local 955	1,400	65	31-Mar-15	28-Nov-10 2.0% 06-May-12 2.0% min or Average of Oilsands Mining Industry less 1.0% (whichever is greater) 05-May-13 2.0% min or Average of Oilsands Mining Industry (whichever is greater) 04-May-14 2.0% min or Average of Oilsands Mining Industry (whichever is greater) -No rollbacks or red circling

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Memorandum of Agreement.
NAIT	AUPE	750	30-Jun-10	Negotiations continue.
University of Calgary	Faculty Association	1,700	30-Jun-10	Negotiations continue.
University of Calgary	AUPE	2,900	31-Mar-10	Negotiations continue.
Buffalo Trail Public Schools (Wainwright)	CUPE, Local 1606	246	31-Aug-10	Negotiations continue.
Calgary Board of Education (CBE)	CBE Staff Association	3,535	31-Aug-10	Negotiations continue.
CBE	CBE Staff Association - Professional Staff	150	31-Aug-10	Negotiations continue.
Calgary Roman Catholic Separate School	CEP, Local 1990	1,300	31-Aug-10	Negotiations continue.
Grande Prairie Public School District	Grande Prairie Public School District Employees Association	222	31-Aug-10	Negotiations continue.
St. Albert Protestant Separate School Division	CUPE, Local 1099	215	31-Aug-10	Negotiations continue.
Elk Island Catholic Separate Regional School Division	CEP, Local 71	180	31-Aug-10	Negotiations continue.
Calgary Handi-Bus Association	ATU, Local 583	174	31-Dec-10	Negotiations continue.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	In arbitration.
Special Areas Board	AUPE	114	31-Dec-09	Negotiations continue.
Government of Alberta	AUPE	22,000	31-Aug-10	Negotiations continue.
Private Sector				
Buffalo Metis Catering	UFCW, Local 401	900	31-Dec-09	Negotiations continue.
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6,837	20-Mar-10	Negotiations continue.
Chateau Lacombe Hotel – Holiday Inn Crown Plaza	UNITE HERE, Local 47	143	31-Dec-09	Negotiations continue.
Federated Cooperatives (Calgary)	Teamsters, Local 987	323	31-Mar-10	Negotiations continue.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.
Medicine Hat Co-op Ltd.	UFCW, Local 401	144	19-Jul-10	Negotiations continue.
Real Canadian Wholesale Club	CLAC	550	16-Oct-10	Negotiations continue.
XL Foods Inc – XL Beef (Calgary)	UFCW, Local 401	192	31-Mar-09	Negotiations continue.

* Date Teamsters were certified as new bargaining agent

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
British Columbia					
BC Hydro	COPE, Local 378	1,803	24	31-Mar-12	1st year 0.0% 2nd year 0.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", September 21, 2010.					
BC Hydro	IBEW, Local 258	1,964	24	31-Mar-12	1st year 0.0% 2nd year 0.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", September 21, 2010.					
Manitoba					
Regional Health Authorities of Manitoba	Manitoba Nurses' Union	11,000	42	31-Mar-13	1st year 2.0% (lump sum payment) 2nd year 0.0% 3rd year 4.0% 4th year 0.0%
Sources: Human Resources and Skills Development Canada, "Workplace Bulletin", November 15, 2010. Winnipeg Free Press, "Nurses ratify collective agreement", June 17, 2010.					
Ontario					
Hamilton Health Sciences	OPSEU (paramedical)	850	24	31-Mar-11	1st year 2.5% 2nd year 2.5%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", March 2010.					
Queensway-Carlton Hospital (Nepean)	OPSEU (paramedical professional)	340	24	31-Mar-11	1st year 2.5% 2nd year 2.5%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", March 2010.					
Nova Scotia					
Government of Nova Scotia	Nova Scotia Government and General Employees Union	7,700	24	31-Mar-12	1st year 1.0% 2nd year 1.0%
Source: Human Resources and Skills Development Canada, "Workplace Bulletin", November 15, 2010. Nova Scotia Public Service Commissioner website.					
Prince Edward Island					
Department of Health	IUOE, Local 942 (paramedical technical and support staff)	710	36	31-Mar-12	Arbitration award: 1st year 4.0% 2nd year 1.0% 3rd year 1.0%
Source: Human Resources and Skills Development Canada, "Workplace Bulletin", November 15, 2010. The Guardian (Charlottetown), "Union pleased with three-year deal for workers in P.E.I. health care sector", May 27, 2010.					

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Private Sector					
British Columbia					
Western Forest Products (Coast Master Agreement)	Steelworkers, Locals 1-1937 and 1-85	2,400	48	15-Jun-14	1st year 0.0% 2nd year 0.0% 3rd year 2.0% 4th year 2.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", September 21, 2010.					
The Fairmont Empress Hotel	CAW, Local 4276	500	36	31-Aug-13	1st year 1.0% 2nd year 2.25% 3rd year 2.75%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", September 21, 2010.					
Ontario					
Xstrata Canada Corp (Nickel Mine – Sudbury)	Smelter Workers, Local 598	1,093	36	31-Jan-13	1st year COLA fold-in of $1.08/hr Signing bonus of $2,500 2nd year no increase 3rd year $0.20/hr
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					
Invista (Canada) Co. (Kingston)	Kingston Independent Nylon Workers Union	800	36	27-Jan-13	1st year $0.10 - $0.30/hr, Signing bonus of $500, $1,000 lump sum for above market employees (in lieu of an increase) 2nd year $0.10 - $0.30/hr 3rd year $0.15 - $0.40/hr
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					
Woodbine Entertainment Group (Toronto)	UNITE-HERE (food and beverage service)	353	36	31-Dec-12	1st year 2.0% 2nd year 2.0% 3rd year 2.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", March 2010.					
Nordia (Ontario) (Call Centre-Kitchener)	Steelworkers	400	36	30-Nov-12	1st year 3.0% 2nd year 3.0% 3rd year 3.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", March 2010.					

Recent Labour Relations Developments in Other Jurisdictions

Saskatchewan

The Saskatchewan Institute of Applied Science and Technology (SIAST) and the Saskatchewan Government and General Employees Union (SGEU) remain in bargaining for an agreement that expired 16 months ago. The SGEU represents 1,300 academic and 700 support staff at SIAST campuses across the province. The SGEU has issued strike notice and SIAST lockout notice. A request has been made by the SGEU for an out-of-province mediator to be appointed to assist in negotiations.

Source: National Union of Public and General Employees news release, "SGEU condemns request for biased SIAST mediator", November 22, 2010.

Some workers at the Weyburn Wal-Mart want to vote on whether they should be represented by a union. For the past two years, the 120 workers at the store have been represented by UFCW. However, no first collective agreement has been reached between the parties. The Saskatchewan Labour Relations Board has agreed to hear arguments on the decertification bid. At the time the UFCW was certified to represent the workers at the Weyburn Wal-Mart, the certification process involved sufficient numbers of employees signing membership cards. Now, the process requires a secret ballot vote.

Source: cbc.ca, "Weyburn Wal-Mart workers want to vote on union", November 18, 2010.

Manitoba

The union representing Manitoba's Crown attorneys began an arbitration process with the provincial government in October 2010. The Manitoba Association of Crown Attorneys says workload issues need to be addressed, as they are causing staff illnesses and burnout. A report from 2009 recommended the province hire 70 additional Crown lawyers and 70 additional support staff over the next seven years. That would roughly double the number of Crown lawyers in the province. The report also recommended the average caseload for Crown attorneys be much less then the current average of 319.

Source: cbc.ca, "Man. Crown lawyers go to public arbitrations", October 20, 2010.

Ontario

The International Labour Organization has requested that the Ontario government meet with the OPSEU to address the issue of union representation for part-time community college workers. Several thousand of these workers cast ballots about 22 month's ago on whether they wish to be represented by OPSEU. However, the Ontario Labour Relations Board has yet to count the ballots. The colleges have disputed the composition of the proposed bargaining units.

Source: OPSEU news release, "ILO urges McGinty to address part-time college worker concerns", November 19, 2010.

Quebec

About 400 outside workers with the City of Sherbrooke, represented by CUPE, Local 2729, have been without a new collective agreement since the end of 2007. The parties have been meeting with a conciliator (mediator) in an attempt to reach a new agreement. The City had proposed a seven-year agreement in October 2010. The union countered with their own proposal in November, calling for a five-year agreement, followed by an agreement to extend the deal for two more years. CUPE has also indicated that, regardless of the status of their contract at the time, the workers would not strike or use pressure tactics for the duration of the Canada Summer Games, which are being hosted by Sherbrooke in 2013.

Source: The (Sherbrooke) Record, Doug McCooeye, "City, blue-collars discuss contract proposal", November 23, 2010.

New Brunswick

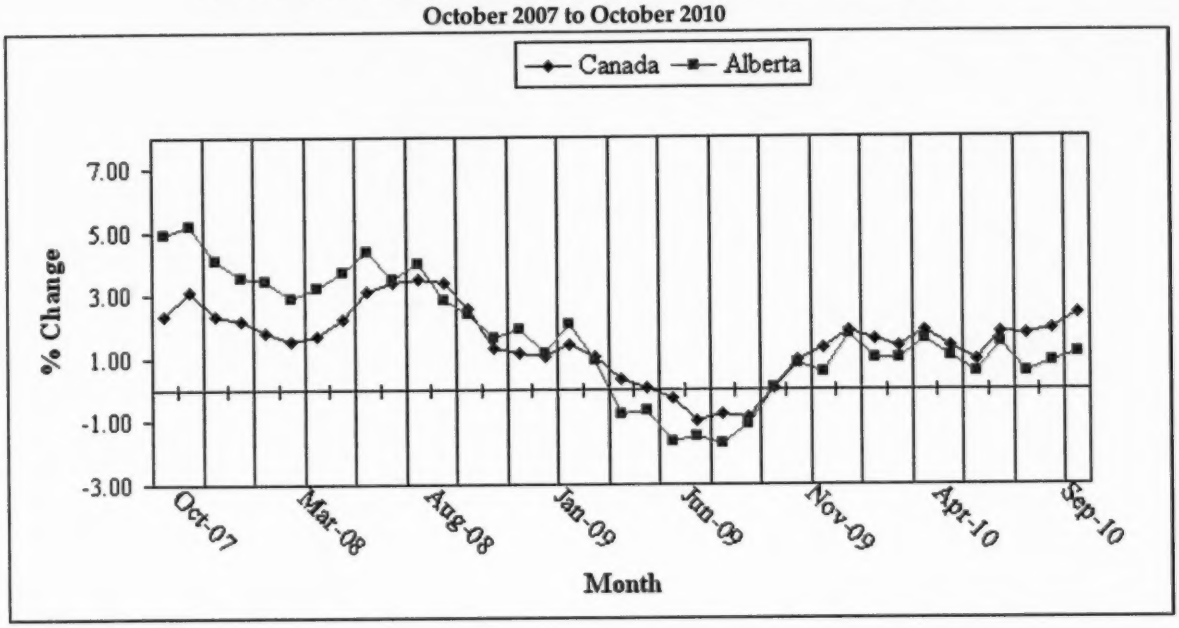
The City of St. John proposed a two year salary freeze for most city workers, together with a reduction in employer contributions to the pension fund. The deficit in the pension plan is increasing at about $750,000 a month and now sits at $129 million. The City says it is in danger of having assets seized if it does not make an overdue $5 million payment on the pension fund. Outside workers have agreed to the pension proposal, but unions representing about half of St. John workers, including police and firefighters, have not signed off. It is not clear if their approval is required for pension changes to be made. Any agreement by the City would still depend on the provincial government giving them more time to bring the pension fund up to levels required by regulation.

Source: cbc.ca, "Saint John workers face wage freeze", November 23, 2010.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

October 2007 to October 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	116.26	1.60	122.64	0.97	122.82	0.99	122.71	0.80
Month (2009/2010)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Oct-09	114.6	0.09	121.6	0.08	121.8	0.41	121.9	0.08
Nov-09	115.2	0.96	122.6	0.82	122.7	1.07	122.7	0.57
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May-10	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun-10	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul-10	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug-10	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep-10	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct-10	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82

** - Year to date

Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

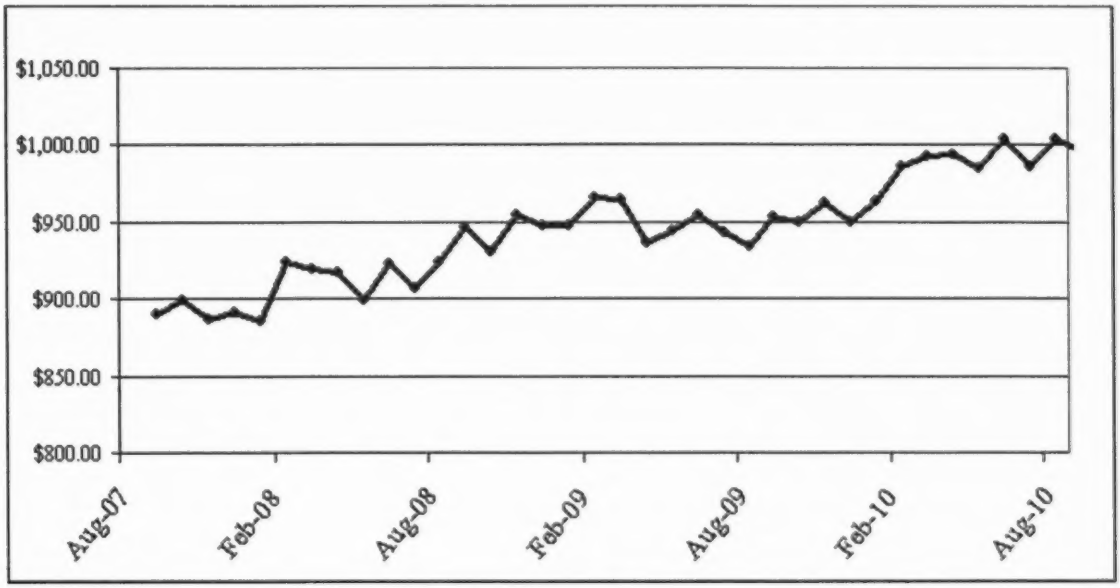
Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)

September 2007 to September 2010



Monthly AWEA		
* Yr. Over Yr. % Change (Monthly)		
Sep-09	$952.64	0.63
Oct-09	$949.74	2.04
Nov-09	$962.54	0.89
Dec-09	$949.32	0.18
Jan-10	$963.38	1.63
Feb-10	$985.99	2.15
Mar-10	$993.04	3.00
Apr-10	$993.17	6.07
May-10	$985.03	4.37
Jun-10	$1,003.53	5.13
Jul-10	$985.81	4.50
Aug-10	$1,004.11	7.45
Sep-10	$997.40	4.70

Yearly AWEA		
Yr. Over Yr. % Change (Annual)		
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010**	$990.16	4.19

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Employer Name Listing

CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists
ATA – Alberta Teachers' Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost Insulators and Allied Workers
BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union
Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied Craftsworkers
CAAMSE – Central Alberta Association of Municipal and School Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners of America
CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of America (Canada)
Elevator Constructors – International Union of Elevator Constructors
GCC – Graphics Communications Conference (Teamsters)
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers International Union
HEU – Hospital Employees' Union (BC)
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters
IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers' International Union of North America
Machinists – International Association of Machinists and Aerospace Workers
Millwrights – Millwrights, Machinery, Erectors and Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United States and Canada
NASA – Non-Academic Staff Association
OPSEU – Ontario Public Service Employees Union
Painters – International Brotherhood of Painters and Allied Trades
Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada
Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees
USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html